

Ten out of Ten

Preparing Hospitality Leaders for the future

Exceptional Training Opportunity - New Initiative for 2011

Ten of the finest UK Hotels and Restaurants have joined together to establish a training opportunity for anyone setting out on their career in the industry to become among the finest Hotel Managers in the British Isles.

Participating Properties:

Le Manoir Aux Quat' Saisons, Lucknam Park, Mallory Court, The Vineyard at Stockcross, Chewton Glen, Atlantic Hotel, Calcot Manor, The Fat Duck, The Bath Priory and Gidleigh Park.

The appointed students will be allocated to a set of five properties and will spend five months within each one, covering a different discipline at each. The five modules are, Kitchen, Restaurant, Housekeeping/Maintenance & HR, Sales/Marketing and Reception/Reservations.

This represents a commitment to a minimum of 25 months at the end of which there may be an opportunity to take up a six month placement in one of the properties as either Duty Manager or Host Manager. There is also an opportunity to extend your knowledge by taking up one of the optional electives for a further month. The combination of a 25 month training programme followed by a 6 month placement provides an ideal opportunity to prepare you in working towards a Management post.

During the initial 25 months period you will also be offered up to ten training days covering a number of essential skills such as, Interview Techniques, Appraisal Training, Health & Safety, Train the Trainer, Grievance and Disciplinary, Management learning styles, Food hygiene, Welcome Host.

This opportunity will, as the name suggests, only be available for ten candidates in 2011. Due to licensing laws you will need to be a minimum of 18 years old and have had at least one year's hands on experience in the industry within a 4 or 5 star property. We also welcome applications from anyone who has recently graduated with an industry related qualification, these candidate must also have a minimum of

1 yrs work experience. This is a paid position and you will be expected to cover your own travel and accommodation costs. Staff accommodation is available at some of the properties, where it is not available, assistance in finding accommodation will be provided.

If this exceptional opportunity excites you and you would like to be considered for a place on the programme, please send your CV and a covering letter to either:-

Sue Williams, General Manager at The Bath Priory Hotel, Weston Road, Bath, BA1 2XT. Tel 01225 478391 sue.williams@thebathpriory.co.uk

Or

Anita Bower, Human Resources Director at Chewton Glen 01425 282200 anita.bower@chewtonglen.com.

The course will commence on Thursday 1st September.

Applications to be received between the 1st March 2011 and 1st May 2011 from which a short list of candidates will be invited to attend an interview extending over one day. This will be your opportunity to meet senior representatives from each property. The proposed date for the interviews is 10th June 2011.